

## Job Announcement: Executive Director – SaciWATERS

**SaciWATERS** is a private, not-for-profit policy research think tank working at a south Asia level. It is committed to bringing about structural changes in the dominant water resources management paradigm in South Asia. Within this ambit, the focus is on transforming water resources knowledge systems. The key ideas are an interdisciplinary approach to understanding water resources issues from a pro-poor, gender sensitive and human development perspective with emphasis on exchange, interaction and regional collaboration at the South Asia level.

**SaciWATERS** seeks **Executive Director** to lead and coordinate various action research projects, capacity building and advocacy program for water management and strengthen its presence and visibility in the south Asia region. The specifics are as follows:

**Functional Title:** Executive Director

**Location:** Hyderabad, India

**Nationality:** **SaciWATERS** encourages application of candidates from South Asian Region. However, getting the work permit will be sole responsibility of the candidate after selection.

**Contract period:** Initially for three years starting from March\April 2014 with possibility of extension based on the availability of projects. First six months will be on probation.

**Primary Role:** Reporting to the Executive Committee of the SaciWATERS Council of Management, the Executive Director will be independently conducting and handing action research projects at south Asia level and capacity building programs (50% of time). S\he is expected to work on the outreach of ongoing research projects (25% of time) and on future project ideas and other related work along with its present partners across south Asia (25% of time).

**Education:** PhD in Social Science/Engineering/Environmental Science/ Natural Science/ Economics with demonstrated interdisciplinary research and orientation in academic work at South Asia Level.

**Experience:** Minimum Five (5) years post qualification experience in research on interdisciplinary water and related issues supported by publication record in international journals\book chapters\edited book\articles etc.

**Skills:** Proven track record for interdisciplinary research on water resources at South Asia level, experience with variety of field research methods (quantitative and qualitative), stakeholders' involvement in research, networking, organization of workshops\consultation meetings and leading action research projects.

Proven ability to lead an inter-disciplinary team, should be capable of raising funds to the organization by way of writing and submitting proposals and should be able to administer finances, meet audit and other legal requirements as per the Indian law.

Excellent writing, editing, oral communication and interpersonal skills with a track record of working effectively both within teams and alone. Analytical skills required to understand,

interpret and write about complex, technical developmental issues. Demonstrated capacity for critical, independent and creative thinking.

Excellent organizational skills needed to complete multiple tasks and high volume of work on deadline. Understanding of the contemporary electronic communications environment is a must. Computer literacy required including proficiency in standard business applications (MS Office Suite) in a Windows XP environment in (Word, Excel, PowerPoint, and Access). Skills in cross-cultural team work is a plus.

**Compensation:**

The compensation will be suiting to the qualification and experience and is comparable in the industry. Non-Indian candidates will get a moderate housing facility and relocation allowance.

**SaciWATERS** offers a collegial and stimulating work environment of international standard with challenging, innovative and meaningful opportunity to work with academic institutes who are well-regarded in their fields of expertise. **SaciWATERS** encourages qualified women, differentially-able, people living with HIV- AIDS, people from social and economically marginalised and minority community to apply. Special preference will be given for candidates from south Asian countries. **SaciWATERS** is a smoke free environment. For more information on **SaciWATERS** please visit [www.saciwaters.org](http://www.saciwaters.org).

If you are confident that you meet the above criteria, please write to us with your short and concise CV (not more than 4 pages) containing your qualification, experience, interest and a letter of motivation at [jobs@saciwaters.org](mailto:jobs@saciwaters.org). The deadline for **submitting final application is February 15, 2014** at 17:00 hours Indian Standard Time. Those who have applied earlier need not apply again. **SaciWATERS** has been receiving large number of applications and it is difficult for us to individually acknowledge the receipt of your application. Only shortlisted candidates will be contacted. Interview will be scheduled in March, 2014.