

Solomon Raj Gaddam

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Solomon Raj Gaddam (DOB: 11.01.1971, Kamareddy, Telangana), completed Doctor of Philosophy in Sociology from Osmania University, Hyderabad in 2009. Professionally accomplished individual with diverse educational background in Forestry, Sociology, Management, Information technology, Public Health and urban planning.

Well versed in Recycled Aqua Systems (RAS) and functional expertise in WASH, Hands on experience in water and sanitation in emergencies and humanitarian assistance. A composed, hardworking and a dynamic team player. Adept in handling complex challenges. Hands on expertise in Action research, project planning and implementing interventions in resource poor and remote settings. Needs assessment, project management, monitoring and evaluation.

PROFILE:

- *19 years' experience in developing, implementing, coordinating, monitoring and evaluating multisectoral projects including water, Sanitation and hygiene, malnutrition and public health interventions.*
- *Action Research and agile project management. An organized, process oriented dynamic project manager, able to strategize and prioritize effectively to accomplish multiple tasks and stay calm and focused under pressure.*
- *Highly skilled listener and communicator, able to assess the situation and develop strategies. Choose most relevant solution and communicate the plan effectively. for program scaling up*
- *Adept professional in demonstrating non-hierarchical work culture, handling complex challenges and change management.*
- *extending humanitarian assistance and emergency response with financial planning, monitoring and evaluation*

STRENGTHS:

- *Water, Sanitation and Hygiene (WASH), Solid waste management.*
- *Emergency response and Humanitarian assistance including disaster management with focus on public health, nutrition, water and sanitation*
- *Plan, Guide field level teams to Implement Monitoring and Evaluation*
- *Network programs implementation with monitoring and evaluation*
- *Hands on expertise in building and nurturing relationships with Academia, Government and non-government organizations.*
- *Networking and Advocacy, Proposals, Change management.*

KEY ACHIEVEMENTS

Finalist for "Ockenden prize" Feb 2014:

*The Ockenden International Prizes recognize the value of outstanding refugee and/or internally displaced people projects, proven to instill self-reliance, around the world. Received award along with a cash prize of \$ 25,000 from **the princess Royal, Anne**, London, UK*

Presentation at OXFORD University: *On 18th Feb 2014, made a presentation on "strategies for Humanitarian assistance interventions for people living in difficult circumstances".*

INNOVATION:

✓ **Recycled Aqua System – Crab culture:**

I have developed unique system to grow mud crabs in closed environment (Vertical Farming) with attaining more than 95% survival rate.

✓ **Conversion of normal water to sea water suitable for mud crabs culture:**

I have developed a system to convert normal water to seawater quite suitable for Fish, Corals, and Mud Crabs.

✓ **Pedal tap for inculcating hand wash practice among IDP children:**

I have invented the pedal tap - A simple device to teach and inculcate hand washing practice among children. A 20 liter container of with small holesbeneath the cap is filled with water and attached with a stick and rope tied through a hole in the cap. As only the soap is touched with the hands, the device is very hygienic. A gravel bed is used to soak away the water and prevent mosquitoes.

✓ **Labour Exchange:**

It is a unique model of regulating interstate labor migration. The model focuses on welfare of the workers through engaging the workers, owners Labor Contractors and labour department.

FUND RAISING:

- 2010- 2015: <https://ec.europa.eu/echo/> : European Civil Protection And Humanitarian Aid Operations :Rs. 6.8 crores for Humanitarian Assistance to displace tribals of Chhattisgarh state
- 2015: <https://grundfos.com> : Rs 28 Lakhs to provide safe drinking water to migrant tribal of khammam district in Andhra Pradesh.
- 2018-2019: Rs 21 .75 Lakhs from WATERAID for implementing “Access to safe and Clean drinking water in Hyderabad Schools”

EXPERIENCE SUMMARY:

- **Officiating Executive director April 2019-till date:**
Working as Officiating Executive director at SaciWATERs from April 2019 till date.
- **Research Fellow (June 2018 – April 2019.)**
Coordinating WASH project implementationat SaciWATERs since June 2018 to March 2019.
- **Destination Coordinator (Jan 2017 – June 2018)**
Working with Brick kiln workers and Owners, Launched innovative labor recruitment model –“Labor Exchange”
- **Independent research work on Recycled aqua systems (Feb 2016- Dec -2016)**
Developed Recycled aqua system for mud crabs fattening in vertical farming
- **Project Manager:Action aid -HRO (Jun 2011- Jan 2016)**
Proposal writing, Project planning, Coordination, monitoring and evaluation, Risk analysis and mitigation, team building, trainings.
Reporting to regional manager and program director and is primarily responsible for carrying out the strategic plans and policies.

Developing project plans in collaboration with the partners, for the future of the organization.

- ❑ Work with partners in developing concepts and ideas for proposals
- ❑ Project implementation ensure progress, financial, audit, monitoring and submitting reports
- ❑ Periodic program and Financial reviews
- ❑ Risk analysis and mitigation

➤ **Project Coordinator: Action aid - (Aug 2009- May 2011)**

Project implementation, coordination project partners, Building Effective institutional linkages (liaison) at different levels

- ❑ Multi stakeholder project planning, implementation, monitoring. Trainings and capacity building
- ❑ Sustainable livelihoods, income generation Community based interventions and effective coordination.

➤ **Project Coordinator: MEDVAN -Unicef - (June 2007 - April 2008)**

Project implementation, coordination project partners, Building Effective institutional linkages (liaison) at different levels

- ❑ Multi stakeholder project implementation, monitoring and reporting. Trainings and capacity building for the staff and field workers
- ❑ Multi sectoral (Health, Education, WASH project implementation.
- ❑ Impact assessment
- ❑ 14 Point integrated development program

➤ **Project Manager: Saral solutions Pvt.Ltd - (Oct 2006- Dec 2006)**

- ❑ Project management
- ❑ System analysis, needs assessment

➤ **Project officer : Center for peoples forestry - (Mar2002 - Sep2006)**

Project implementation, coordination project partners, Building Effective institutional linkages (liaison) at different levels

- ❑ Forest Biodiversity registers, project planning, implementation, monitoring. Trainings and capacity building
- ❑ Sustainable livelihoods, income generation Community based interventions and effective coordination.
- ❑ NTFP assessment through “NTFP info ver 2.0” for effective products estimates and market linkages.
- ❑ Community based enterprise building and market linkages.

EDUCATIONAL QUALIFICATIONS:

| Name of the Course | Specialization/Subject | Institute/College | Year of Completion |
|---------------------------|-------------------------------|---|---------------------------|
| PGDUPL | Urban planning | Indira Gandhi national Open University. | 2015 |
| Ph.D | Sociology | Osmania University | 2009 |
| M.A | Public personnel Management | Osmania University | 2003 |
| M.Phil | Sociology | Kakatiya University | 1998 |
| M.A | Sociology | Kakatiya University | 1996 |
| B.Sc | Botany, Forestry, Chemistry | Osmania University | 1993 |

PUBLICATIONS:

- Published Article in International Journal of Development and Economics Sustainability IMPACT OF FLOODS ON FOOD SECURITY AND LIVELIHOODS OF IDP TRIBAL HOUSEHOLDS: THE CASE OF KHAMMAM REGION OF INDIA, Vol.2, No.1, pp. 11-24, March 2014.

ADDITIONAL QUALIFICATIONS:

- ❑ Completed E-learning course from disasterready.org on “Project Frame work” disaster preparedness 6th January 2016.
- ❑ Completed E-learning course on “Flash environmental assessment tool” – 16th September 2014.
- ❑ Certificate course on “Infant and young child feeding practices” -2013 Cornell university (online)
- ❑ Microsoft certified systems engineer (MCSE) 2001

TRAININGS/WORKSHOPS ORGANIZED:

Attended more than 12 trainings including two international trainings, organized two National level workshops and three state level workshops.

CONFERENCES/WORKSHOPS ATTENDED:

Presented more than 10 papers in different conferences and workshops including two international lectures.

REFERENCE

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| Dr.P.Raghu AzimPremji Philanthropic initiative, Bangalore 09849298904 Email: raghujoythiharsha@gmail.com | CH. Joseph S Raju Scientist-F Advanced Systems Laboratory Dr. APJ Abdul Kalam Missile Complex DRDO, Kanchanbagh Hyderabad-500058 Ph:9490956866 Off:040-24583858 | Dr. D. Suryakumari Director, Center for Peoples Forestry, 12-13-483/39, First Floor, Street No. 14, Lane 6, Nagarjunanagar Colony, Tarnaka, Secunderabad – 500 017 9849303220 Email: sk@cpf.in |
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PERSONAL INFORMATION:

Father’s Name : G.J.SunderRao
DOB : 16.01.1971
Hobbies : Gardening (Terrace gardening), Nature